



Safety Engineer

Empire Comfort Systems – Belleville, IL

Overview

Founded in 1932, Empire Comfort Systems is a family owned business that has over 80 years of successful history. Empire manufactures a full line of gas fired products – fire places, space heaters, and barbecue grills. We are growing our national presence by building our reputation for being easy to do business with, innovating new products, and embracing the “Empire Business System” which defines our approach to continuous improvement.

Position

Provide leadership for the planning, implementation and operation of the organization’s Safety System. Responsible for supporting the evolution of our safety culture, empowering employees and reducing work related injuries and illnesses. Responsible for instituting proactive measures to maintain the safety and health of employees and company facilities that are in compliance with regulatory agency guidelines and company policies.

- Develop and maintain safety policies and programs that meet the requirements of governmental regulations, including local, state, federal and OSHA.
- Identify, investigate, report and provide guidance relative to root cause for incidents, employee safety programs, and compliance.
- Compile, monitor and analyze data to develop and implement programs designed to improve safety results.
- Ensure the effective implementation of a Safety Orientation program for new hires.
- Promote accountability at the floor level by encouraging employee ownership for safety, including the participation and oversight of safety committees.
- Maintain records, organize, coordinate, and conduct training on safety topics, plant safety programs, and corrective action documentation, including the coordination of annual training such as First Aid/CPR and AED certification.
- Coordinate job hazard assessments and recommend measures to control exposures, including substitution of less hazardous materials, use of PPE (personal protective equipment), work practice changes and engineering controls.

- Coordinate the facility's Emergency Action Team and maintain the Emergency Action Plan.
- Work with Human Resources and Operations to manage the company's worker compensation program, including claim investigation, documentation and the return to work program.
- Coordinate reporting of all workplace accidents, powered industrial truck accidents, worker compensation claims.
- Maintain all operations Material Safety Data Sheets (MSDS).
- Perform all other duties as assigned.

QUALIFICATIONS:

- Bachelor's degree preferred
- Professional certification preferred
- 3-7 years experience in a manufacturing environment
- History of effectively working in a team environment
- Strong background in safety program implementation and worker's compensation claim management
- Must possess a working knowledge of federal, state and local laws and regulations pertaining to Occupational Safety and Health Administration
- Professional and tactful with ability to maintain confidentiality
- Strong training and coaching skills
- Able to work flexible hours
- Excellent written and oral communication skills

Please send resume to our Human Resources Manager at jobs@empirecomfort.com. Place "Safety Specialist" in the subject of your e-mail.